



FY 2024 Annual Operating Budget

May 9, 2023





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PROMISE TO VOTERS

Pre-K 4 SA will continue to increase quality and expand access to serve more of San Antonio's youngest learners.



Pre-K 4 SA Model Schools

Demonstration Sites
Innovation Hubs
Family Cafes



School Districts

Professional Learning
Grants Program
Pre-K 4 SA Innovation Sites



Child Development Centers

Professional Learning
Grants Program
Pre-K 4 SA Innovation Sites



Home Based

Professional Learning
Online Resource Center
Specialized Workshops
Virtual Classroom Options



STRATEGIC GOALS

1. Expand access to affordable, high-quality prekindergarten for all 3- and 4-year-olds in San Antonio.
2. Strengthen San Antonio's early learning infrastructure to create an equitable, affordable, high-quality early learning and care system for young children.
3. Elevate and support families as educational partners, leaders, and advocates who nurture and foster the long-term success of children.
4. Attract, develop, and retain top talent in the field of early childhood education.
5. Leverage Pre-K 4 SA's position as a national leader and expert in high-quality early learning and care to advance early childhood policy, research, and innovation.

SETTING THE STANDARD FOR QUALITY



Assistant Teachers hold at least a
Preschool Child Development
Associate (CDA) credential



Teachers are certified in Early
Childhood, which includes Pre-K
3 through second grade



- Pre-K 4 SA new teacher starting salary \$5K more than ISDs
- Pre-K 4 SA master teacher (3 yrs exp.) starting salary \$4K more than 25 yrs exp. with ISDs

EXECUTING THE VISION

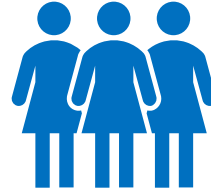


Welcoming 3-Year-Old's



- Years-long visioning process
- Multi-age classrooms per teacher recommendation
- Extensive training and support

Staff Support



- Child/Teacher ratio reduced to 8-1
- Additional part-time positions to support Extended Day

Supporting the Workforce



San Antonio Shared Services Alliance:

- Increased quality of services to children and families
- Small business supports for Center owners
- Better pay for Child Development Center Staff

INNOVATING PRACTICES



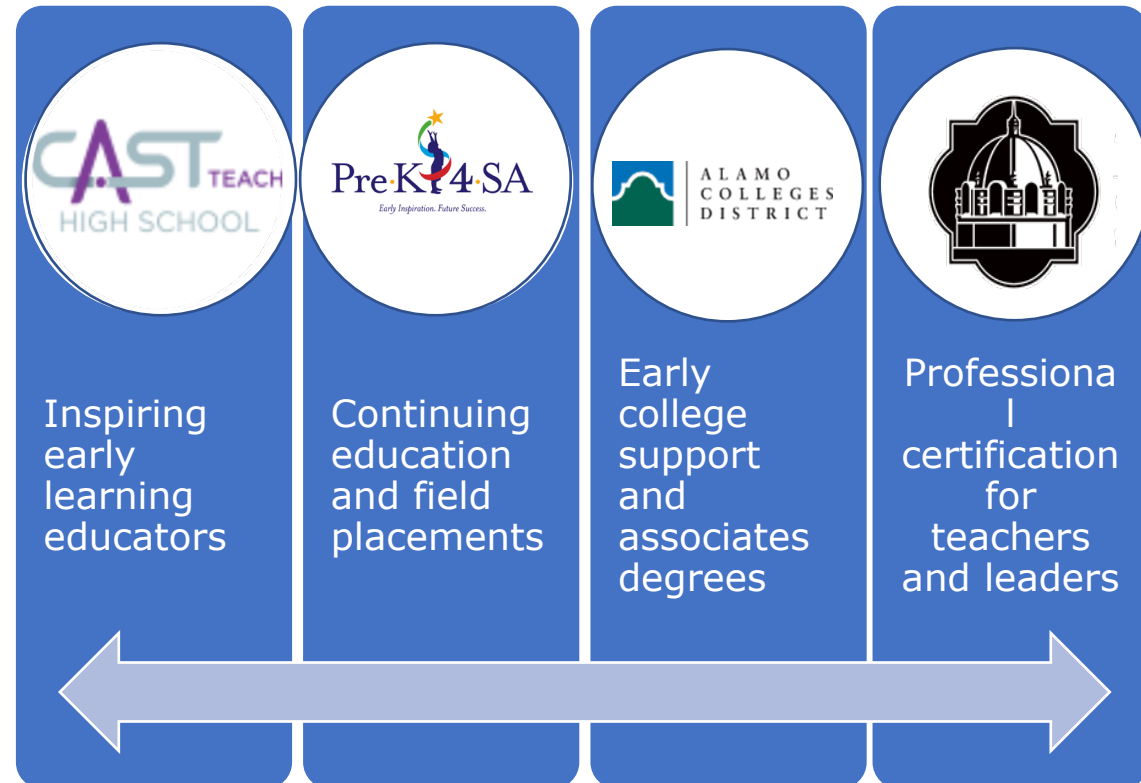
Addressing Childcare Deserts



TEXAS A&M UNIVERSITY
SAN ANTONIO



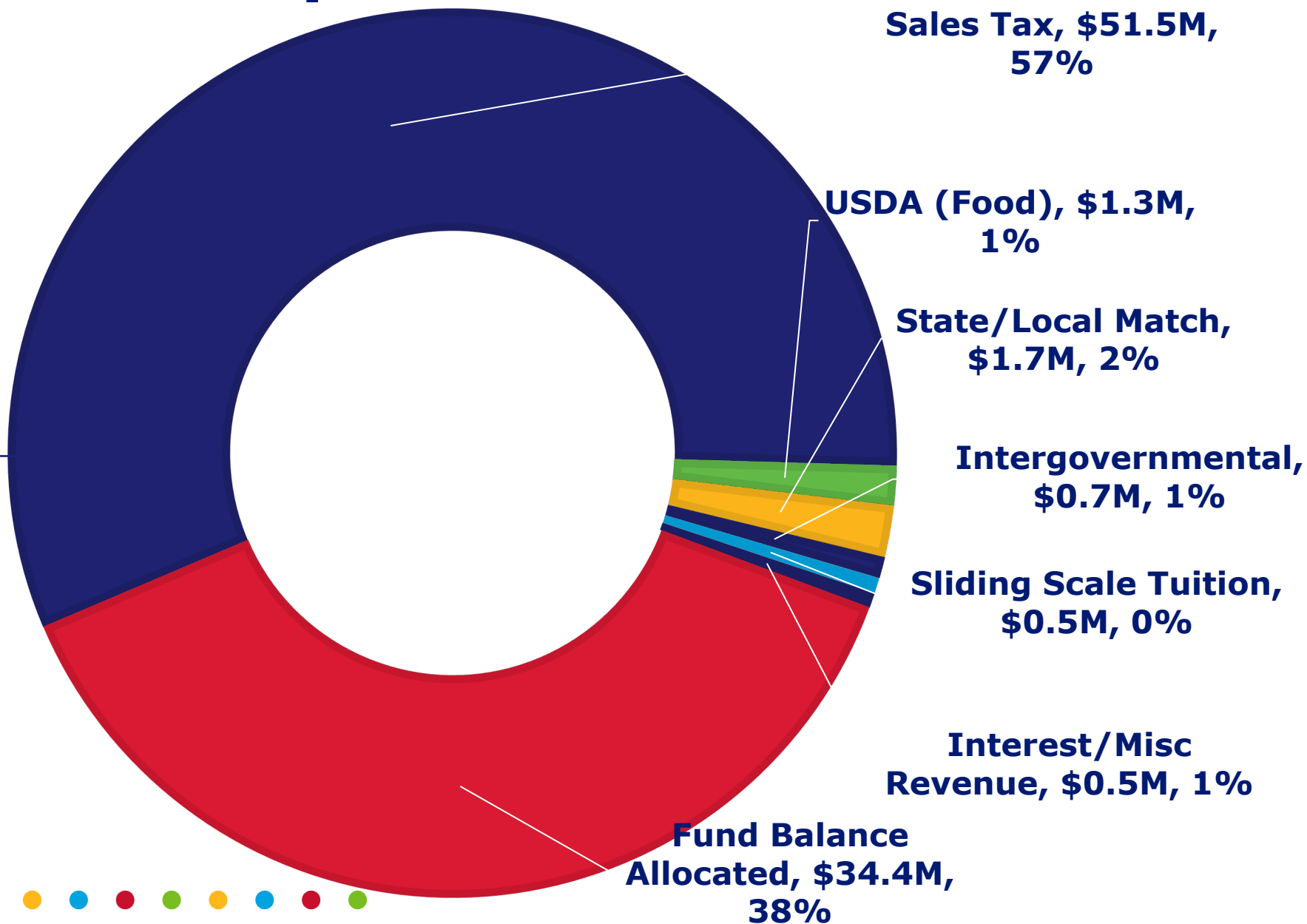
Creating Career Pathways





FY 2024 Proposed Budget and Personnel Complement

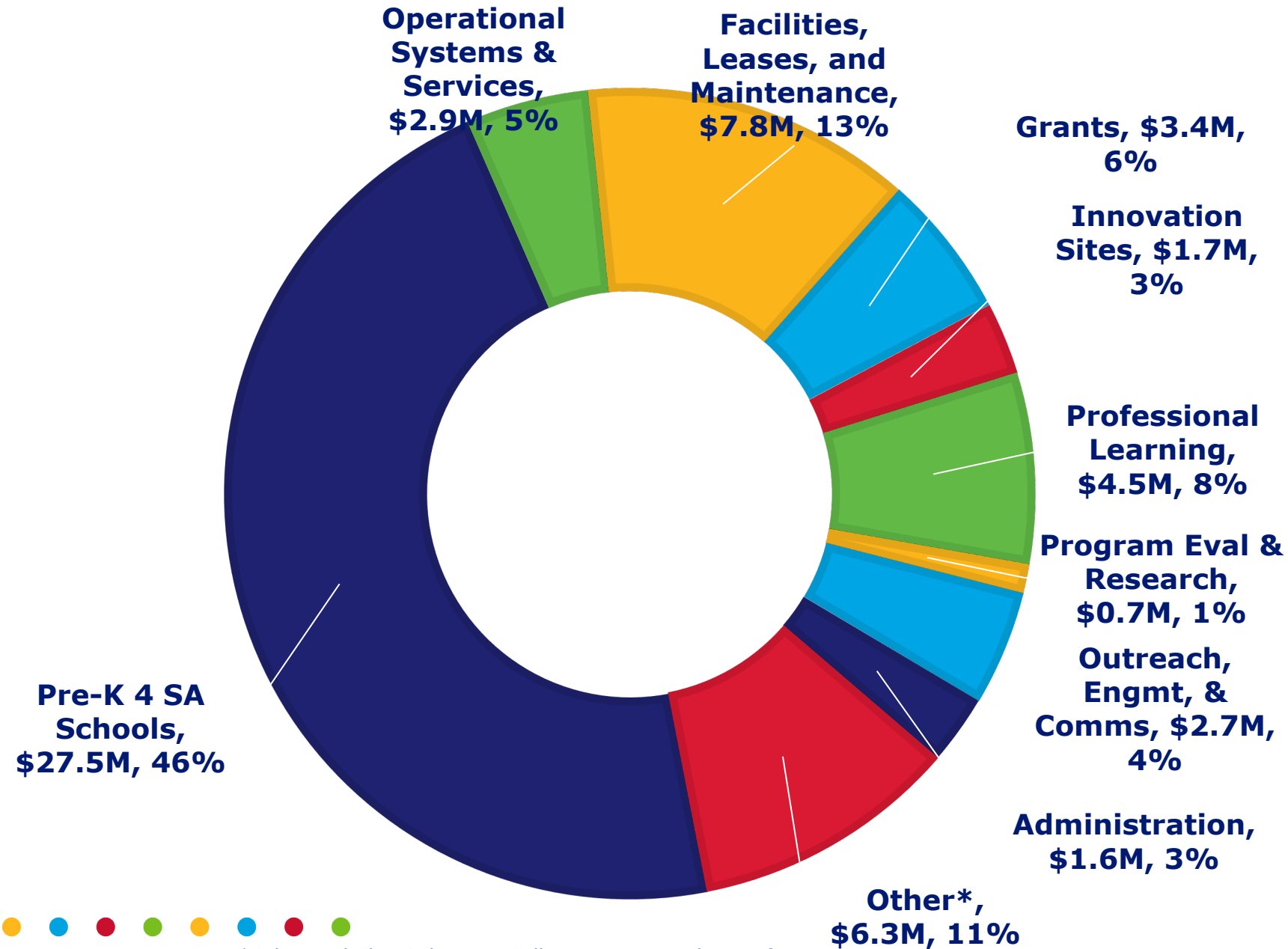
FY 2024 PROPOSED REVENUE



**\$90.6
MILLION**

FY 2024 Proposed is \$21.4 Million more than FY 2023 Adopted (Sales Tax increase, Child Care Relief Funding and Fund Balance available)

FY 2024 PROPOSED EXPENDITURES



**\$59.1
MILLION**



FY 2024 PROPOSED PERSONNEL COMPLEMENT

+ 18 full-time positions (4 unfunded)
+ 5 Part-time positions



**FY 2024 Proposed Personnel
Complement**

490
Positions





FY 24 PERSONNEL COMPLEMENT CHANGES

Program	FY 2023 Current	FY 2024 Proposed	Net New Positions	What is included
Model Schools	339	355	16	Adds (4) Assoc. Teachers, (3) AT's, (4) FT TA's, and (5) PT TA's
Facilities Maintenance	30	30	-	
Operational Systems and Services	22	23	1	Add (1) Contract Manager
Professional Learning	14	15	1	Add (1) Professional Learning Specialist
Program Evaluation & Research	2	2	-	
Outreach & Engagement	19	19	-	
Grants	12	15	3	Add (3) positions to support SSA
Innovation Sites	22	24	2	Net (2) new positions includes (1) Family Liaison and (3) Assoc. Teachers
Administration	7	7	-	
Total	467	490	23	



FY 2024 Financial Forecast



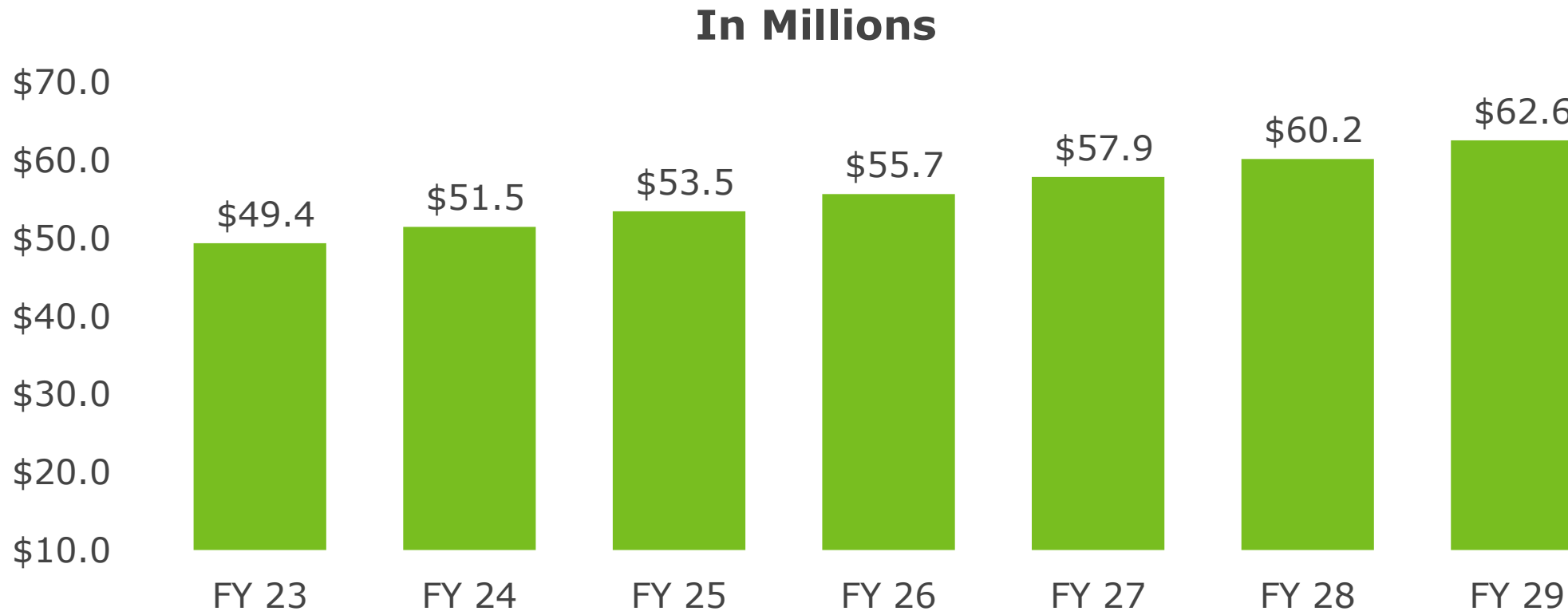
FINANCIAL FORECAST

	Projected (in Millions)						
	FY 23*	FY 24	FY 25	FY 26	FY 27	FY 28	FY 29
Beginning Balance	\$23.0	\$34.4	\$31.4	\$29.2	\$29.3	\$30.2	\$31.9
Revenues	\$61.0	\$56.2	\$57.6	\$59.8	\$62.1	\$64.5	\$67.0
Expenditures	<u>\$49.7</u>	<u>\$59.1</u>	<u>\$54.5</u>	<u>\$59.7</u>	<u>\$61.1</u>	<u>\$62.8</u>	<u>\$70.3</u>
Gross Ending Balance	\$34.4	\$31.4	\$29.2	\$29.3	\$30.2	\$31.9	\$28.6
Operating Reserve	\$12.1	\$13.5	\$13.6	\$13.6	\$14.0	\$14.4	\$15.0
Net Ending Balance	\$22.2	\$18.0	\$15.6	\$15.7	\$16.3	\$17.5	\$13.6

*FY 2023 is the re-estimate



Financial Forecast: Sales Tax



- FY 2023 estimate; FY 2024-2029 projections.
- FY 2029 projects 12 months of sales tax; pending program re-authorization.



Summary

SUMMARY



	FY 2023 Budget Estimate	FY 2024 Adopted Budget	Difference
Beginning Balance	\$23,024,585	\$34,355,573	\$11,330,988
Revenues	\$60,982,085	\$56,190,521	(\$4,791,564)
(Less) Expenditures	<u>\$49,651,097</u>	<u>\$59,100,241</u>	\$9,449,144
Gross Ending Balance	\$34,355,573	\$31,445,853	(\$2,909,720)
Operating Reserve	\$12,146,974	\$13,464,204	\$1,317,230
Net Ending Balance	\$22,208,599	\$17,981,649	(\$4,226,950)

RECOMMENDATION

Staff recommends the Board adopt the Pre-K 4 SA Fiscal Year 2024 Annual Operating Budget, and approve the appropriation of funds and personnel complement.





Questions?